



Transition Assistance

At Deloitte, we consider ourselves to be “colleagues for life,” and we’re committed to your continued professional success beyond the doors of Deloitte. Through Transition Assistance, we are actively engaged in helping with your external transition and in finding new career opportunities.

Access to Transition Assistance Services

Our goal is to help you land your next position through a variety of personalized resources and tools. You have access to the entire suite of Transition Assistance services for the earlier of a period of one¹ year or when you find new employment.

¹ Length of Transition Assistance services differs for voluntary resignations and for PPMDs. Please see your Transition Assistance coach for details.

Individualized Transition and Career Coaching

Your **personal Transition Assistance Coach** is here to work with you throughout the search. Our coaches, who consistently earn 90%+ satisfaction ratings from transitioning professionals, understand the unique value Deloitte alumni bring to the marketplace. Your coach can assist you in many aspects of the search including:

- **Career planning:** Help align your next move with your personal and professional aspirations
- **Personal branding:** Review resumes, social media presence, elevator speeches, networking emails, cover letters, etc.
- **Strategy development and implementation:** Discuss how to leverage digital resources, your network and search firms
- **Interview readiness:** Prepare for variety of formats and practice with mock interviews
- **Job offer:** Evaluate and consider negotiation strategies

24/7 Online Job Search Resources

We offer a variety of online resources, available whenever/wherever needed, to supplement the 1:1 coaching, including:

LinkedIn Network:

Join the official Deloitte US group on LinkedIn to stay connected with current Deloitte practitioners and alumni and to identify alumni at target employers—a powerful networking tool, with no InMail fee! [Join](#)

Job Leads:

View job opportunities at companies interested in hiring Deloitte alumni. Submitting via this portal sends your resume directly to the job poster—providing you extra visibility and avoiding the dreaded internet resume “black hole.” [Visit](#) the jobs dashboard to view the leads and apply directly.

Tips and Tools:

Access our online “roadmap” providing valuable guidance, resources and tools to support you along your job search journey.

Visit <http://transitionassistance.deloitte.com> to access:

- Career planning assessments and exercises
- Sample marketing materials — resumes, cover letters, networking emails and elevator speeches
- Advice on strategies to employ at each step along the job search journey
- Interview tips and common questions
- Tutorials on various job search topics
- And, more...

Additional Services

- Live Group Coaching/Networking calls — Exchange job search strategy ideas, tips and contacts with fellow Deloitte professionals in transition
- Receive our e-brief, “Career Transition Strategies,” providing valuable information and job search tips

To inquire about or initiate services contact:
transitionassistance@deloitte.com